

Right to Represent (Online Self-Registration)

You (“**You**” or “**you**”), agree to be represented by Ave Staffing LLC (“**we**” or “**us**”) in your search for employment under the terms of this Right to Represent Agreement (“**Agreement**”):

- 1 You understand that we devote substantial time, money, and effort in researching, marketing to and/or negotiating with our prospective and/or actual clients that might provide you with temporary or staff employment.
- 2 You understand that we also devote extensive resources to skills testing, coaching, and/or other activities to assist you in finding a close, potential job match in the role that you request. However, you understand that we make no guarantees that we will find you a job or that any of the jobs offered will include all the compensation, benefits, perks, opportunities, responsibilities, etc. that you may seek and that we do not control these decisions.
- 3 You give us permission to submit you and your history, resume/curriculum vitae, or other information about your skills, qualifications, education, current and previous employers, job duties, and salary, references, etc. (collectively, “**Your Material**”) to any of our clients to the extent legally allowable so that we may optimize finding the right job for you. However, before checking your references or contacting your current employer(s), we will obtain your prior written or email consent. We will also inform you to which of our clients we have specifically submitted you as a candidate.
- 4 You are free to seek employment on your own and work with other recruitment agencies and you will also not be restricted in any way by us from engaging in a lawful professional, trade or business. However, you agree to fully cooperate in any action taken by us to effectuate our right to payment from our clients based on our submission of your candidacy.
- 5 In consideration for our services to you, you agree to hold in confidence, from potential and actual candidates and our competitors, all identifying information regarding opportunities to which we have introduced you during the prior six (6) months. This obligation of confidentiality does not apply to information that is (i) already known to you at the time it is disclosed by us to you; (ii) publicly known through no wrongful act by you; (iii) rightfully received from a third party without restriction on disclosure and without breach of this Agreement; or (iv) approved for release by our written authorization.