

## Terms and Conditions

Welcome to our job site. This site is owned and operated by Commoditas Partners Limited ("we," "us," or "our"). By using our job site, you agree to be bound by the following terms and conditions ("Terms of Use").

Please read these Terms of Use carefully before using our site.

### Eligibility

1. Our job site is intended for use by individuals who are 17 years of age or older. By using our site, you represent and warrant that you are at least 17 years old.

### User Accounts

2. To access certain features of our job site, you may need to create a user account. When creating your account, you must provide accurate and complete information. You are solely responsible for maintaining the confidentiality of your account information and for all activities that occur under your account. You agree to notify us: [hello@commoditas.io](mailto:hello@commoditas.io) immediately of any unauthorized use of your account or any other breach of security.

### User Content

3. Our job site may allow you to upload or submit content, such as resumes, cover letters, and job applications. You retain all rights in, and are solely responsible for, the content you submit.

### Job Listings

4. We do not guarantee the accuracy, completeness, or suitability of any job listing posted on our site, and we are not responsible for any employment decisions made based on such listings. We reserve the right to remove any job listing from our site for any reason.

### Prohibited Conduct

5. You agree not to use our job site for any unlawful or prohibited purpose. You further agree not to use our job site in any manner that could damage, disable, overburden, or impair the site or interfere with any other party's use and enjoyment of the site. You may not attempt to gain unauthorized access to any of our services, user accounts, computer systems, or networks, through hacking, password mining, or any other means. We reserve the right to investigate and prosecute violations of any of the above, to the fullest extent of the law.

### Indemnification

6. You agree to indemnify, defend, and hold harmless us, our affiliates, and our respective officers, directors, employees, and agents from and against any and all claims, liabilities, damages, losses, costs, expenses, or fees (including reasonable attorneys' fees) arising from your use of our job site or any violation of these Terms of Use.

7. Disclaimer of Warranties

Our job site is provided "as is" and without warranties of any kind, either express or implied. We do not warrant that our job site will be uninterrupted or error-free, or that any defects in our site will be corrected. We do not warrant or make any representations regarding the use or the results of the use of our job site in terms of its correctness, accuracy, reliability, or otherwise.

### Limitation of Liability

8. In no event shall we, our affiliates, or our respective officers, directors, employees, or agents be liable for any indirect, punitive, special, incidental, or consequential damages arising out of or in any way connected with your use of our job site, whether based on contract, tort, strict liability, or any other theory, even if we have been advised of the possibility of such damages. In no event shall our total

liability to you for all damages, losses, and causes of action, whether in contract, tort (including negligence), or otherwise, exceed the amount paid by you, if any, for accessing our job site.

#### Intellectual Property

9. All content on our job site, including without limitation, text, graphics, logos, images, and software, is our property or the property of our licensors and is protected by copyright, trademark, and other intellectual property laws. You may not reproduce, modify, distribute, or otherwise use any of our content without our prior written consent.

#### Termination

10. We may terminate your access to our job site at any time and for any reason, without notice to you. Upon termination, all provisions of these Terms of Use which by their nature should survive termination shall survive, including, without limitation, ownership provisions, warranty disclaimers, indemnity, and limitations of liability.

#### Governing Law

11. These Terms of Use shall be governed by and construed in accordance with the laws of England and Wales. Any dispute arising under or relating to these Terms of Use shall be resolved exclusively in the courts located in England and Wales, and you hereby consent to the jurisdiction of such courts.

#### Changes to these Terms of Use

12. We reserve the right to modify these Terms of Use at any time without prior notice. Your continued use of our job site following any such modification constitutes your agreement to be bound by the modified Terms of Use.

#### Entire Agreement

13. These Terms of Use constitute the entire agreement between you and us with respect to your use of our job site and supersede all prior or contemporaneous communications and proposals, whether oral or written, between you and us.

If you have any questions about these Terms of Use, please contact us at [hello@commoditas.io](mailto:hello@commoditas.io)