

# Privacy Policy

## Statement



### Our Terms.

This is the [www.hurrenandhope.co.uk] ('Website'). Your use of this Website is subject to the following terms and conditions which you are deemed to accept each and every time you use this Website.

"we" means [Hurren & Hope Holdings], and "our" shall be construed accordingly. "you" means the person firm company or organisation browsing and/or using the Website, and "your" shall be construed accordingly. "Hurren & Hope Group" means all companies that are connected with us. A company is connected with us if it is: (i) a subsidiary or holding company of us; (ii) controlled by the same person(s) who control us or our holding company; (iii) a subsidiary or holding company of any company in (i) or (ii) above; or (iv) in the same group as any company under (i), (ii) or (iii) above. "subsidiary" and "holding company" shall be as defined in section 1159 of the Companies Act 2006. The term "control" shall have the same meaning as defined in Section 416 of the Income and Corporation Taxes Act 1988. Two companies are in the same group if they share the same ultimate holding company.

Please read these terms of use carefully before you start to use our site, as these will apply to your use of our site. We recommend that you print a copy of this for future reference.

By using our site, you confirm that you accept these terms of use and that you agree to comply with them.

If you do not agree to these terms of use, you must not use our site.

Other applicable terms

These terms of use refer to the following additional terms, which also apply to your use of our Website:

Changes to these terms

We may revise these terms of use at any time by amending this page. Please check this page from time to time to take notice of any changes we made, as they are binding on you.

### Links to other sites

On this Website, you will be offered links for example in our News section to other sites which may be of interest to you. We do not accept any responsibility for or liability in respect of the content of those sites, the owners of which do not necessarily have any connection, commercial or otherwise, with us. Using automatic links to gain access to such sites is entirely at your own risk.

### Changes to our site

We may update our Website from time to time and may change the content at any time. However, please note that any of the content on our Website may be out of date at any given time, and we are under no obligation to update it.

We do not guarantee that our Website, or any content on it, will be free from errors or omissions.

## Interruptions and Omissions in Service

Our Website is made available free of charge.

We do not guarantee that our Website, or any content on it, will always be available or be uninterrupted. Access to our site is permitted on a temporary basis. We may suspend, withdraw, discontinue or change all or any part of our Website without notice. We will not be liable to you if for any reason our Website is unavailable at any time or for any period.

You are responsible for making all arrangements necessary for you to have access to our Website.

You are also responsible for ensuring that all persons who access our Website through your internet connection are aware of these terms of use and other applicable terms and conditions and that they comply with them.

## Information on this site

Whilst we make every effort to ensure that the information on this Website is accurate and complete, some of the information is supplied to us by third parties and we are not able to check the accuracy or completeness of that information. We do not accept any liability arising from any inaccuracy or omission in any of the information on this Website or any liability in respect of information on this Website supplied by you, any other site user or any other person.

## Your use of this site

You may only use this Website for lawful purposes when seeking employment or help with your career. You must not under any circumstances seek to undermine the security of the Website or any information submitted to or available through it. In particular, but without limitation, you must not seek to access, alter or delete any information to which you do not have authorised access, seek to overload the system via spamming or flooding, take any action or use any device, routine or software to crash, delay, damage or otherwise interfere with the operation of this Website or attempt to decipher, disassemble or modify any of the software, coding or information comprised in the Website.

You are solely responsible for any information submitted by you to this Website.

You are responsible for ensuring that all information supplied by you is true, accurate, up-to-date and not misleading or likely to mislead or deceive and that it is not discriminatory, obscene, offensive, defamatory or otherwise illegal, unlawful or in breach of any applicable legislation, regulations, guidelines or codes of practice or the copyright, trademark or other intellectual property rights of any person in any jurisdiction. You are also responsible for ensuring that all information, data, and files are free of viruses or other routines or engines that may damage or interfere with any system or data prior to being submitted to this site. We reserve the right to remove any information supplied by you from the Website at our sole discretion, at any time and for any reason without being required to give any explanation.

## Information submitted by you

We will and/or the Hurren & Hope Group will use information supplied by you (including, without limitation, sensitive personal data) to aid the recruitment process and associated administrative functions and assist with the purchase of Online Courses. This involves us and/or the Hurren & Hope Group, amongst other things, processing and storing information (including, without limitation, sensitive personal data) and passing or making available online such information to prospective employers and clients; information about vacancies and placements will be passed to candidates and may be posted directly onto the Website. We use third parties to help us process your information as part of the recruitment process. We may collect and aggregate data from the information supplied by you to help us to understand our users as a group so that we can provide you with a better service. We may also share aggregate information with selected third parties, without disclosing individual names or identifying information. You consent to us and the Hurren & Hope Group using information provided by you (including, without limitation, sensitive personal data) in each of these ways.

We will process any data which you provide in completing the online registration or application forms and any further forms, assessments or personal details which you complete or provide to us when using this site in accordance with UK data protection legislation.

Transfer outside the EEA: Personal information comprising your CV may be accessed through the database by third parties outside the Economic European Area ("EEA"). This would happen if you apply for a vacancy where the employer is based outside the EEA and only with your consent prior to submitting your CV to the client. By registering and using the Website, you consent to this policy.

## Updating personal information or requesting deletion/ withdrawal of consent

If your personal information changes you are able to update your details through our candidate portal <https://hurrenandhope.vincere.io/careers/user/login> you are able to update your resume here also. It is also possible to contact us at [Jobs@HurrenandHope.com](mailto:Jobs@HurrenandHope.com) to request changes or deletion of the information we hold on yourself.

## complaints or queries

The Company strives to achieve the highest standards when collecting and using personal information. We take any complaints we receive very seriously. We would ask you to bring it to our attention if you think our collection or use of information is inappropriate in any way. If you wish to complain about this policy or any of the procedures set out in it please contact:

Mark Hurren

Data Officer: [Mark@HurrenandHope.com](mailto:Mark@HurrenandHope.com) / +44 1473 599009

## Terms of business

Each employment assignment or placement arising as a result of an introduction made by us will be subject to our standard Terms of Business as they are applicable in the circumstances. All prospective employers and clients for whom we arrange assignments or placements will be provided with a copy of the Terms of Business applicable to them at or following registration.

## Security and passwords

In order to register with this Website and to sign in when you visit the site, you will need to use a username and password. You are solely responsible for the security and proper use of your password, which should be kept confidential at all times and not disclosed to any other person. You must notify us immediately if you believe that your password is known to someone else or if it may be used in an unauthorised way. We accept no liability for any unauthorised or improper use or disclosure of any password.

## Termination

We may terminate your registration and/or deny you access to the site or any part of it (including any services, goods or information available on or through the site) at any time in our absolute discretion and without any explanation or notification.

## Limitation of our liability

Nothing in these terms of use excludes or limits our liability for death or personal injury arising from our negligence, or our fraud or fraudulent misrepresentation, or any other liability that cannot be excluded or limited by English law.

To the extent permitted by law, we exclude all conditions, warranties, representations or other terms which may apply to our site or any content on it, whether express or implied.

We will not be liable to any user for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:

- use of, or inability to use our site; or
- use of or reliance on any content displayed on our site.
- If you are a business user, please note that in particular, we will not be liable for:
  - loss of profits, sales, business, or revenue;
  - business interruption;
  - loss of anticipated savings;
  - loss of business opportunity, goodwill or reputation; or
  - any indirect or consequential loss or damage.

We will not be liable for any loss or damage caused by a virus, distributed denial-of-service attack, or other technologically harmful material that may infect your computer equipment, computer programs, data or other proprietary material due to your use of our site or to your downloading of any content on it, or on any website linked to it.

We assume no responsibility for the content of websites linked on our site. Such links should not be interpreted as an endorsement by us of those linked websites. We will not be liable for any loss or damage that may arise from your use of them.

The use of this Website and any agreements entered into through this Website are to be governed by and construed in accordance with English law. The courts of England are to have exclusive jurisdiction to settle any dispute arising out of or in connection with the use of this Website or any agreement made through this Website.

Some of the goods or services offered through this Website may not be lawful or may otherwise not be permitted in certain countries outside the United Kingdom. If you attempt to order, receive, purchase or otherwise benefit from any such goods or services, we do not accept any liability for any losses suffered by you in using this Website which you would not have suffered had you been accessing this Website as a United Kingdom resident (including as a result of us being prevented from dealing with any application or enquiry by any law, regulation or another ruling applicable in any country).

### Intellectual property rights

We are the owner or the licensee of all intellectual property rights in our site, and in the material published on it.

You may print off one copy and may download extracts, of any page(s) from our site for your personal use and you may draw the attention of others within your organisation to content posted on our site.

You must not modify the paper or digital copies of any materials you have printed off or downloaded in any way, and you must not use any illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.

Our status (and that of any identified contributors) as the authors of content on our site must always be acknowledged.

You must not use any part of the content on our site for commercial purposes without obtaining a licence to do so from us or our licensors.

If you print off, copy or download any part of our site in breach of these terms of use, your right to use our site will cease immediately and you must, at our option, return or destroy any copies of the materials you have made.

Registered office

Hurren & Hope Holding, Registered in England No: 09613334

Registered office: 6 Manor Park Church Road, Gt Barton, Bury St Edmunds, Suffolk, United Kingdom, IP31 2QR