

Application Acceptance and Disclosure & Privacy Statement

1 Application Acceptance Acknowledgement Statement

I have read and acknowledge the Momentum Well Service Privacy Statement.

I verify that I hold valid rights to work in Australia and can provide evidence to support my application.

I understand and accept that, as part of the selection process, I may be required to undertake pre-employment assessments, including background/criminal history and education clearances and pre-employment medical assessments, including drug and alcohol testing. I consent to undertake any/all required assessments to support my application.

I warrant that the information that I have provided in my application is true and correct. I acknowledge that Momentum Well Services is relying on the accuracy of the information provided by me in considering my future employment. Any false information contained in this application, including any omission of relevant information, may nullify any offer of employment with Momentum Well Services, or any of its clients or partners, or can lead to the termination of my employment.

By accepting these terms and conditions, I consent to commence the application process.

We wish you all the best with your application.

The team at



2 Privacy Statement

Our commitment to your privacy

This Policy is provided to make you aware of how Momentum Workforce Solution collects, uses and manages personal information obtained by potential applicants. Momentum Workforce Solution is committed to maintaining the security of personal information provided to us by users in accessing its website and associated job board. This policy is specifically applicable to this jobs site but is intended to operate in conjunction with the general Momentum Workforce Solution Policy. Both policies form part of the terms of use of all web pages, and describes how personal information that it receives is managed through your use of this website.

N.B: Hyperlinks connected to our website are not subject to the Momentum Workforce Solution Privacy Policy. Users are recommended to review the privacy policy of each individual website you access via hyperlinks accessible via this website, and assess whether the policy of each website is satisfactory to you before proceeding.

What information do we collect and why is this information collected?

Momentum Workforce Solution may collect the following information pertaining to our website: pages viewed, links accessed and other actions taken in the website. We also collect certain standard information that your browser sends to every website you visit, such as your IP address, browser type, language, access times and referring Web site addresses. Momentum Workforce Solution can record this information via the use of cookies. This information is used anonymously and in the aggregate and is collected and logged for statistical purposes. This information helps us determine how to provide a better and more personal experience for our users.

We may share the information collected with our partners and clients (but only anonymously and in the aggregate) so they too can understand how visitors use our site. We will only disclose information about your individual visits to this site if required to by law.

Note: You can set your browser to notify you when you receive a cookie, providing you with the opportunity to either accept or reject it. Should you wish to be excluded from reporting analytics, you can also refuse cookies via your browser.

Applicant information

Our careers portal is specifically used to promote job vacancies and receive applications. We use and retain personal information provided by you to assist you in finding work or to facilitate other services to or by us. When you provide us with personal information, you are consenting to Momentum Workforce Solution and its entities to use and retain this personal information for these purposes.

For example, when you sign up to use this service you will be asked to provide more specific personal information about you, such as your full name, email address and telephone number, qualifications or career history.

We do not ask you to provide us with sensitive personal information, except that we may ask you about your racial or ethnic origin, or gender, for statistical analytics purposes only. We are committed to promote a balanced workforce and encourage applicants from diverse backgrounds to apply. If you choose to provide this information (i.e. details about your ethnicity, gender, health or a disability, or information about your membership of a professional association), we may retain this sensitive information about you for reporting purposes only.

We may also ask you for other information, such as information on your interests and the types of jobs you are interested in, in an effort to deliver to you the best possible overall experience. We also provide you with an opportunity to store your resume on our website. It is always your choice as to whether you provide us with personal information. However, if you do not provide us with the information sought in the required fields we may be limited in our ability to provide you with services.

Use and Disclosure of the information we collect

Resumes

We encourage you to upload your resume to support your application. By doing so, our team can match your experiences, skills and strengths to vacancies as they arise, and source related roles via our internal search function. We take all reasonable steps to ensure that only authorised personnel gain access to your resume, and only for the purpose of considering you for career opportunities with Momentum Workforce Solution, its partners, or clients. We endeavour to ensure that those who gain access to your resume comply with the relevant privacy laws. Should you wish to remove your resume from our searchable database, you can log in to your profile and do so at any time.

Other than set out above, no attempt is made to identify users or their browsing activities except, in the event of an investigation, where a law enforcement agency may exercise a warrant to inspect logs. Momentum Workforce Solution endeavours to use and disclose your personal information only in limited circumstances.

Security

Momentum Workforce Solution takes all reasonable security measures to protect personal information from loss, un-authorised access, destruction, misuse, modification or disclosure. As far as permissible under law, Momentum Workforce Solution accepts no responsibility for the un-authorised access of personal information held by Momentum Workforce Solution or its entities.

Updating account information

To ensure your personal information is complete, accurate and up to date, Momentum Workforce Solution welcomes you to log into your profile and change or correct your personal information at any time.

Access to personal information

You can gain access to the personal information you have provided by visiting the Momentum Workforce Solution careers portal. If you have not accessed your resume for some time we may also contact you to check your information is still correct. A request for access to the personal information we hold about you, or in relation to an inquiry about privacy, should be sent to careers@momentumws.com.au for the attention of the Privacy Officer.

Updating this privacy policy

The content of this Privacy Policy may be updated from time to time, so we suggest that you return to the website on a regular basis and carefully read the information provided.