

Niche Candidate Portal Terms and Conditions

Welcome to the Niche Consulting Group Limited (Niche) Candidate Portal. By accessing the Niche Candidate Portal, you are agreeing to the Terms and Conditions and the Privacy Policy.

The Niche self-service candidate portal enables you to:

- Upload, access and update your own personal information
- Search for and apply for jobs
- Create job alerts
- Upload any documents required for probity checking purposes

By accepting these Terms and Conditions you understand that:

- All information that you provide to Niche must be true, complete and correct.
- The information that you submit to Niche, including all forms of pre-employment checks, psychological assessments, skills and aptitude testing, academic transcripts and CV, will be used to ascertain your suitability for employment.
- If you, or any other person, withhold relevant information concerning your suitability for employment or other relevant matters from Niche, your application may not be considered further by Niche and/or any prospective employer.
- Your employment may be terminated if, after investigation, an employer discovers that any information, which you have provided or which has been provided about you, is false or misleading.
- Niche cannot be held responsible for the actions or omissions of third parties in relation to confidential information.
- All information concerning prospective opportunities and client information provided to you by Niche is strictly confidential and may be commercially sensitive and you undertake not to disclose such information to any third party.
- Niche may conduct pre-employment checks such as qualification checks, Ministry of Justice checks and credit checks (for roles where there is financial risk).
- Niche may contact referees nominated by you, after first notifying you.
- Niche is under no obligation to provide you with job opportunities or employment.
- Niche may make changes to the Candidate Portal at any time, including removal of features or the site in its entirety. Niche will not be liable for any loss or damage which may arise directly or indirectly as a result of such changes.
- Any dispute arising in relation to the Niche Candidate Portal and the collection, storage and use of your personal information will be subject to New Zealand legislation.
- Niche is committed to providing equal opportunities and the principle of equality in accordance with relevant legislative provisions.