

Candidate terms of registration

As with all recruiters, Talentreq Partners strive to help candidates find and develop their career in line with their aspirations.

By registering as a candidate via our Job portal, you are deemed to have agreed to the following terms. These terms supplement terms as stated in our [Privacy Policy](#) found in our website, and may be subject to change without notice.

Candidate Registration and Application

- a. You are responsible for ensuring that all the information and materials that you supply to Talentreq Partners is true, complete, and up-to-date and not misleading or likely to mislead, and that the information is not discriminatory, offensive, harmful, or otherwise illegal, unlawful or in breach of any applicable legislation, regulations, rules, guidelines or codes of practice or the intellectual property rights of any other person.
- b. You shall advise respective consultants of any change in circumstance or any fact or omission from your CV/resume that could materially affect any assessment of your profile and your suitability against assignments that our consultants are working on, or an employer's decision to interview you, or give you an offer. In any event, clear and accurate information will help us to assess your skills and experience properly and efficiently, and to alert you to potentially suitable employers and job opportunities.
- c. You agree that when posting or uploading any file to our job portal, you will not upload any data, materials, information or files that fraudulently or otherwise misrepresents you to be another person, contains a virus, worm or other programme that would cause harm or damage or is likely to have a damaging effect to Talentreq Partners website, its servers, or any part thereof, or post any information, data, materials or files which infringe the intellectual property rights of any third party or could be considered offensive, abusive, threatening, harmful, obscene, tortious, discriminatory or otherwise breaches any laws, or is considered some form of unauthorised or unsolicited advertising or promotional material.
- d. Your resume submission is but a starting point of your job application process. If you are shortlisted for any roles, our consultants will be in touch with you to arrange a face-to-face meeting wherever possible. We respect that everyone has a busy schedule but nonetheless meeting in person with our candidate is often a contractual requirement between Talentreq Partners and clients.

- e. We will only present your profile to our clients if deemed suitable for roles in which we have consulted with you on, and only upon your consent. On rare occasions where role/client is confidential, you have the right to decide if you still want to proceed with application or drop out from the process.

Information Verification

- a. You agree to provide any document or information we, including our client, required to complete any due diligence process when required at any time during the recruitment process. These documents include transcripts, education certifications, reference letters/contact information, salary slips and photocopy of NRIC/passport.

Job Postings Advertised

- a. Job description and any salary indication displayed in our job postings on our website or any other advertising media is intended only to be a guide. They do not form an offer, guarantee or any contractual right to the candidate.
- b. Client hiring requirements and job descriptions are continually subject to change thus our consultants should not be liable for any information change not within our control. It is advised that any information given in relation to a job opportunity or requirement be served purely as a guide. Candidate however will have the opportunity to get updated on the role once interviewed by client.

Our Role

- a. Our consultants act as facilitator between you and prospective employer (our client). We strive to do our best in helping talent secure a career in line with his/her aspirations, but are however under no obligation to secure employment for the candidate. We work base on mutual trust and respect with both our Clients and Candidates.